

# ONEWORLD CONSULTING OUTPLACEMENT

## BENEFITS FOR EMPLOYEES

- Providing Outplacement reduces the effects of trauma and helps the person to overcome this painful process with fewer problems.
- It enables the person to clearly see the current situation and create a job search strategy for new career opportunities with its pros and cons.
- Outplacement makes the person aware of his / her abilities and provides an opportunity to develop their weaknesses.
- Outplacement enables the person to express himself / herself more effectively in writing (CV, LinkedIn profile etc ..) or verbally (in interviews).
- Outplacement enables the person to search for a job systematically with a proactive approach, thus minimizing the time to find a job.
- The person is equipped with useful information and effective approaches that they can use in future in their career.

## BENEFITS FOR COMPANIES

- Providing Outplacement services shows the employees who leave the company that you care about them. It also gives a positive message to the employees who stay and it increases the sense of belonging among these people.
- Outplacement helps maintain an atmosphere of trust and reduces the likelihood of losing valued employees who are not laid off.
- Outplacement protects your employer brand and contributes to being a preferred company when recruiting in the future.
- By receiving this support, companies manage the process more positively for all stakeholders and mitigate the risk and cost of Career Transition.

## • OUTPLACEMENT FOR EXECUTIVES

## • OUTPLACEMENT FOR PROFESSIONAL LEVEL EMPLOYEES

## • OUTPLACEMENT FOR BLUE COLLAR EMPLOYEES

## • SUPPORT FOR LINE MANAGERS / BEFORE AND DURING LAYOFF PROCESS

OUR PROGRAMS ARE DESIGNED AS BOTH  
INDIVIDUAL PROGRAMS AND GROUP  
PROGRAMS.

## PROCESS

- Career review and planning
- Self-discovery and skills assessment
- CV & LinkedIn profile development
- Interview preparation and practice
- Understanding the job market and proactive job searching
- Networking
- Negotiating and evaluating job offers
- Onboarding support
- Retirement Coaching & Planning

**During the pandemic period, we implement our programs by using online communication tools.**

**For more information please visit our website.**

[www.oneworldconsulting.com](http://www.oneworldconsulting.com)

